

Corporate Business Ethics Policy

Disclosure of Information

At SolidRun, we value transparency and believe in the responsible disclosure of information. We are committed to providing accurate and timely information to our stakeholders while respecting the confidentiality and privacy of sensitive data.

Our policy on disclosure of information includes:

- a) **Compliance with Laws and Regulations:** We adhere to all applicable laws and regulations regarding the disclosure of information, including financial reporting requirements and data protection regulations.
- b) **Accuracy and Completeness:** We strive to provide accurate and complete information to stakeholders, including employees, customers, investors, and the public. We ensure that financial statements, reports, and other disclosures are prepared with integrity and present a true and fair view of our business.
- c) **Timeliness:** We recognize the importance of timely disclosure and commit to promptly communicating material information that may affect our stakeholders' decisions or perceptions.
- d) **Confidentiality:** We protect confidential and proprietary information, both within the company and when sharing information with external parties. We restrict access to sensitive data on a need-to-know basis and enforce strict measures to prevent unauthorized disclosure.

Business Integrity

At SolidRun, we uphold the highest standards of business integrity. We are committed to conducting our operations ethically and in compliance with applicable laws and regulations.

Our policy on business integrity includes:

- a) **Avoidance of Conflicts of Interest:** We expect all employees to act in the best interest of the company and avoid personal, financial, or other interests that could conflict with their duties and responsibilities.

b) Anti-Bribery and Anti-Corruption: We prohibit any form of bribery, corruption, or unethical practices in our business dealings. We comply with all applicable anti-bribery and anti-corruption laws, both domestically and internationally.

c) Fair Competition: We compete fairly and ethically in the marketplace. We do not engage in anti-competitive practices, such as price fixing, bid rigging, or market manipulation.

Protection of Identity

At SolidRun, we respect and protect the identities of our employees, customers, partners, and other stakeholders. We understand the importance of privacy and safeguard personal information in accordance with applicable data protection laws.

Our policy on the protection of identity includes:

a) Data Privacy: We collect, use, and process personal information only for legitimate business purposes and in compliance with applicable privacy laws. We have implemented appropriate security measures to protect personal data from unauthorized access, disclosure, alteration, or destruction.

b) Consent and Transparency: We obtain appropriate consent for the collection and use of personal information. We provide clear and accessible information about our data practices, including the purposes of processing and individuals' rights.

c) Data Breach Response: In the event of a data breach or unauthorized access to personal information, we have procedures in place to promptly respond, mitigate the impact, and notify affected individuals as required by law.

Intellectual Property

At SolidRun, we respect intellectual property rights and strive to protect our own intellectual property.

Our policy on intellectual property includes:

a) Ownership and Rights: We respect the intellectual property rights of others and ensure that our employees understand their obligations to protect and respect these rights. We acquire appropriate licenses or permissions for using third-party intellectual property.

b) Protection and Enforcement: We take measures to protect our own intellectual property, including patents, trademarks, copyrights, and trade secrets. We enforce



our rights when necessary to prevent unauthorized use or infringement.

Fair Business Practices

At SolidRun, we believe in fair and honest business practices. We treat our employees, customers, suppliers, and partners with respect and fairness. Our policy on fair business practices includes:

a) Non-Discrimination and Equal Opportunities: We provide equal employment opportunities and prohibit discrimination based on race, color, religion, gender, sexual orientation, age, disability, or any other protected characteristic. We foster an inclusive work environment that values diversity and promotes equal treatment.

b) Supplier and Contractor Relationships: We select suppliers and contractors based on objective criteria and engage in fair and transparent procurement practices. We expect our suppliers and contractors to comply with ethical standards consistent with our own.

No Improper Advantage

At SolidRun, we conduct our business fairly and without seeking or accepting improper advantages.

Our policy on no improper advantage includes:

a) Gifts and Entertainment: We prohibit employees from offering, soliciting, or accepting gifts, favors, or entertainment that could compromise their professional judgment or create the appearance of impropriety. We comply with applicable laws and regulations regarding gifts and entertainment.

b) Political Contributions: We make political contributions, if any, in compliance with applicable laws and regulations and ensure transparency in our political activities.

c) Fair Representation: We engage in fair and accurate representation of our products, services, and capabilities, refraining from making false, misleading, or exaggerated claims.

Privacy

At SolidRun, we respect the privacy of individuals and handle personal information with care.

Our policy on privacy includes:

a) Data Collection and Use: We collect and process personal information only for



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specified purposes, with appropriate consent and in accordance with applicable privacy laws. We do not use personal data for unrelated purposes without consent.

b) Data Security: We implement technical and organizational measures to protect personal information against unauthorized access, loss, or alteration. We regularly assess and enhance our security practices to ensure the confidentiality and integrity of personal data.

c) Data Retention and Disposal: We retain personal information only for as long as necessary to fulfill the purposes for which it was collected, and we dispose of it securely in accordance with applicable laws and regulations.

Conclusion

This Corporate Business Ethics Policy at SolidRun outlines our commitment to conducting business with integrity, transparency, and respect for all stakeholders. By adhering to these principles, we aim to foster a culture of ethical conduct and accountability throughout our organization. This policy is subject to periodic review and may be updated to reflect changes in laws, regulations, or business practices.